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[REDACTED]

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**From:** Chris Piehota [REDACTED]  
**Sent:** Tuesday, April 13, 2010 8:15 PM  
**To:** [REDACTED]  
**Subject:** Proposal Prepublication Review  
**Attachments:** Final Draft - Proposal for Submission - W-Scan Apps - 9 Apr 2010.doc

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Hello. As we discussed, I have attached my proposal for pre-publication review. I did not use any FBI information nor is the FBI mentioned in the proposal. All information was derived from open source information.

Please confirm receipt of this email and your ability to retrieve and print the attached document - this way I know everything is moving along.

Although this is my personal email, you can also reach me via

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Please let me know if you have questions or if I can assist you from my end. Thank you in advance for your time and assistance.

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PREPUB-6243

.4/15/2010

259A-HQ-C16270-16-213

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[REDACTED]

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**From:** Chris Piehota [REDACTED]  
**Sent:** Monday, April 26, 2010 8:27 PM  
**To:** [REDACTED]  
**Subject:** RE: Proposal Prepublication Review

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[REDACTED]

Hello and thank you very much for the quick turn-around. If it is alright with you, just send it to me via the FBI internal mail.

Attn:

Chris Piehota  
DD-Ops  
Terrorist Screening Center  
FBIHQ

I will send you an email to confirm my receipt of your letter.

I will send you Chapters 4 and 5 for review once they are approved.

Thank you again for such an expedient response.

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**From:** [REDACTED]  
**To:** [REDACTED]  
**Date:** Mon, 26 Apr 2010 13:12:43 -0400  
**Subject:** RE: Proposal Prepublication Review

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Hello Mr. Piehota,

Your manuscript has been approved. I will be sending an approval letter shortly. Where would you like that letter sent?

Thank you

[REDACTED]

Prepublication Review Office  
Record Management Division  
170 Marcel Drive, Room O-03  
Winchester, VA 22602-4843  
(540) 868-1697

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**From:** Chris Piehota [REDACTED]  
**Sent:** Friday, April 16, 2010 5:54 PM  
**To:** [REDACTED]  
**Subject:** RE: Proposal Prepublication Review

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[REDACTED]

Thank you for the confirmation. Please let me know if there is anything I can do to assist.

4/27/2010

PREPUB-6244

From: [REDACTED]  
To: [REDACTED]  
Date: Thu, 15 Apr 2010 08:58:33 -0400  
Subject: RE: Proposal Prepublication Review

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Re: Manuscript titled, "A Phenomenological Study of Mandated Culture Change and the Lived Experiences of Federal Government Mid-Level Law Enforcement Managers"

Dear Mr. Piehota,

The Federal Bureau of Investigation (FBI) received your submission on April 15, 2010, requesting prepublication review of your manuscript titled, "A Phenomenological Study of Mandated Culture Change and the Lived Experiences of Federal Government Mid-Level Law Enforcement Managers."

The FBI's prepublication review policy provided for a review period of thirty business days not counting the day of receipt. This review period can be extended depending upon the complexity of the materials being reviewed, but in most cases the reviews are completed within the thirty business day period. A review of your submission is in progress and we will advise of the results upon completion.

Should you have any questions, please contact [REDACTED] at 540-868-1697. Thank you for your participation in the FBI's prepublication review process.

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Sincerely,  
David M. Hardy [REDACTED]  
Section Chief  
Record/Information  
Dissemination Section  
Records Management Division

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**From:** Chris Piehota [REDACTED]  
**Sent:** Tuesday, April 13, 2010 8:15 PM  
**To:** [REDACTED]  
**Subject:** Proposal Prepublication Review

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[REDACTED]

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[REDACTED]

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